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## **FITNESS FOR WORK POLICY**

Page 1 of 1

Eurotron Instruments UK Ltd is committed to ensuring the health and safety of all individuals associated with its operations. All individuals, employees, contractors or visitors, must be 'fit for work' whilst on site or when operating on customers/supplier sites on behalf of the company.

### **Definition**

Fit for work means that an individual is in a state, physically, mentally and emotionally, that allows them to perform their work competently and in a manner, that doesn't affect their or others health or safety.

### **Effects**

Fitness for work can be affected by a variety of factors, which include fatigue, stress, alcohol or drugs.

Eurotron Instruments UK Ltd expects all individuals to comply with our Fitness for Work Standards and Procedures and that of its clients when working on a client site.

### **Responsibility**

The Manager or Supervisor and where appropriate in conjunction with an assessment procedures will determine an individual's fitness for work. If an individual does not meet the fitness for work standards, they will be removed from the workplace and appropriate disciplinary action will be taken.

Massimiliano Moltrasio

A handwritten signature in dark ink, appearing to read 'Massimiliano Moltrasio', with a long horizontal flourish extending to the right.

Managing Director

Last Review 02-05-2025  
Next Review 02-05-2026

Title: FFW	VS 3
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Issue	Last Review	Changes	Next Review
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